

# 1. Phone Screening

Goal: Get a feel for high level technical background and culture fit

- Introduce self
  - Role
  - Time at Revver
  - Family
  - Hobbies
- Get to know them
  - tell me about you (family, hobbies, etc)
  - tell me about your education
  - tell me about your work history
- Describe Revver
  - Document Management Software
    - History
      - desktop, EFCO, SD, Utopia
    - Have some legacy systems
    - Utopia Architecture
    - Atlantis Architecture
    - Challenges
      - Delivering new features while maintaining and migrating architecture
    - Great Team
      - Executive Team cares about you
        - 4 day work week
      - Really fun team
      - Great people across entire product group
- Describe the Role
  - Senior Engineer
    - Tackle Complex Work
    - Help Architect and Drive Technical Direction
    - Mentor Other engineers
    - Technical owner of functionality, elements, or processes
    - Take on leadership roles
- Experience with Technology
  - Git
    - Pull Requests
  - Back end web development

- C# and .NET
  - Front End Web Development
    - React and Typescript
  - Azure and AWS
    - Serverless (Azure Functions)
    - App Service
    - Other Cloud Services
  - SQL and No SQL (Database)
    - Postgresql and Cosmos
  - Testing
    - Unit, Integration, Load
  - CI / CD
    - Azure Dev Ops
    - Daily Releases
  - Clean Code
    - are they passionate about it
  - Architecture
    - How involved have you been?
    - Documentation?
  - How do you stay up to date w/ Technology?
  - Any other experience?
    - IT / Dev Ops / Testing / Project Management / Design
- Experience w/ Process
    - Agile and Scrum
      - ADO, JIRA
      - PO / Scrum Master Experience
      - Story Points
    - Code Review
      - What is it?
      - Why is it important?
      - Last time you saw bad code?
    - Collaboration
    - Working w/ PM's and Design
      - Designing and collaborating on features
    - Working w/ QA
    - Mentoring
  - Culture Fit
    - Remote vs In Office
    - Gauge if they have fun and enjoy software engineering?
      - What is your passion and what do you enjoy working on the most?
    - Team Player?
      - What has your team interactions been like in previous roles?

Leave time for candidate to ask questions at the end

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Revision #2

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